

Energy Leadership™ Index Assessment

A Mirror That Reflects Your World

The Energy Leadership™ Index (E.L.I.) is a one-of-a-kind assessment that enables leaders and individuals to hold up mirrors to their perceptions, attitudes, behaviors, and overall leadership capabilities. The E.L.I. gives you a baseline for your current performance and situation. The realizations that you'll gain from the assessment and debrief process alone will change the way you view your world.

Leadership: Leadership is how you interact with everyone, including yourself. Leaders are quite visible within small and large businesses. We tend to think of them as business owners and CEO's and managers at various levels. Traditionally, leadership also extends into politics and other global affairs. However, parents, business owners, entrepreneurs, consultants, mentors, partners in relationships and frankly anyone who interacts with people on a regular basis are all leaders. **EVERYONE is a leader either by choice or default!**

If you don't think of yourself as a leader, then you are limited in your thinking. Leading is the way we help move people, including ourselves, into action. **The question is not whether or not we are leaders, but how well we lead.**

Background: An Attitudinal Assessment

There are two main types of assessments: Personality and Attitudinal. Personality based assessments, such as Myers Briggs and D.I.S.C. are very valuable tools that pinpoint certain personality types so that people can have more of an understanding about what their strengths and weaknesses are. By understanding your personality and how it relates to what you do, you can adapt your behavior to "work with what you have," to function effectively.

The E.L.I. is an attitudinal assessment, which is based on an energy/action model. This assessment differs from personality assessments as it is not intended to label a person and have them work well within that label. Instead, it measures your level of energy based on your attitude, or perception and perspective of your world. Because attitude is subjective, it can be altered. By working with a coach using the E.L.I., you can alter your attitude and perspective, make a shift in your consciousness, and increase your energy and leadership effectiveness.

There are no limits as to the potential growth that you can achieve. Once you realize that your level of consciousness is directly related to your actions, you can move from functioning effectively, to functioning optimally.



As part of my Energy Leadership Index assessment and debrief process, you'll learn about the 7 levels of leadership and how much energy you currently have in the catabolic-suppressing range and in the anabolic-inspirational range. You'll be debriefed on the findings of the assessment, and coached on how to navigate yourself to higher performance.

I can also provide you with a Leadership Program which I have created as a step-by-step process: you'll be coached on how to become your ideal image of who you need to be as a leader for your life, situation, division, team, and/or business.